



Shoalhaven Youth Orchestra

Code of Conduct - Staff, Parents, Volunteers

Shoalhaven Youth Orchestra involves working with young people and aims that interactions should always have a constructive and positive outcome.

SYO believes that its programs should offer an enjoyable, welcoming and safe environment for children.

This Code of Conduct sets out the behaviour that SYO expects of its staff, teachers, parents and volunteers in their SYO activities to ensure that the conduct of individuals does not obstruct this aim. It therefore constitutes the SYO policy in this area. The policy will be reviewed by the Committee once a year.

It is necessary that all those involved in SYO programs agree to follow the code, and secondly that they agree to report any failure to follow it to the Orchestra Manager, Musical Director or other person in authority. Any such reports are to be raised at the next Committee meeting of the SYO.

This Code of conduct applies to staff, teachers, musicians, volunteers, students, young people and parents (hereafter 'adults').

This code of conduct requires that:

- All dealings between participants in SYO programs should be conducted with respect and honesty.
- All adults should aim to show a positive role model in their dealings with children.
- All adults besides parents of players engaging with SYO programs must have been vetted through the Working with Children check.
- All adults must follow guidelines outlined in the child safety policy.
- Adults will avoid developing any inappropriate relationships with children that could be seen as misplaced, for example by offering favours or gifts to one child or young person.
- Adults will seek to be helpful to children but will refrain from doing things they can do for themselves of a personal nature, such as putting on clothes or going to the toilet.
- There must always be another adult present or in sight and sound when conducting one to one coaching, instruction etc.
- Where children are involved in overnight activities, such as at camp, special arrangements will be made by those running the camp to ensure that this principle will be followed. Children are not to sleep in a room with an adult other than their parent.
- Where children are being transported to or from an SYO event the arrangement must be sanctioned by one of the child's parents in writing. Email is acceptable. And this arrangement must be brought to the committee's attention.
- SYO, its staff and related parties will maintain the security of any personal information given to it.
- No adults will partake in actions that could be construed beyond what is considered appropriate professional conduct with students.
- No alcohol will be offered to children at an SYO event or program.
- The SYO and surrounds and anywhere children are present is to be considered a Non-Smoking Area

Any breach of this code of conduct should be reported to the Orchestral Manager who will take appropriate steps to rectify the issue.

Name:

Signature: Date:

Approved – Committee of The Shoalhaven Youth Orchestra Inc.